

## CENTRE OF POLYMER AND CARBON MATERIALS POLISH ACADEMY OF SCIENCES

Marii Curie-Skłodowskiej 34, 41-819 Zabrze, Poland

Zabrze, 8th of May 2015

<u>European Commission</u>
Directorate-General for Research and Innovation

Letter of commitment to adopt principles underlying the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

On the behalf of the Centre of Polymer and Carbon Materials Polish Academy of Sciences (hereinafter: the Centre) I would like to express our agreement and fully support for the principles underlying the European Charter for Researchers and the Code of Conduct for the Recruitment of Researches (hereinafter: the Charter and the Code).

Centre of Polymer and Carbon Materials Polish Academy of Sciences recognizes values of the Charter and the Code and their influence on simultaneous development of both - researchers and the Centre. By following these rules and principles we want to become an internationally attractive employer and top European research institution, mainly by attracting skillful scientists, supporting development of already employed researchers and engagement of the Centre to the society.

We also declare taking all necessary measures, specified in the Action Plan, to assure consistency of rules prevailing in the Centre with the principles of the Charter and the Code.

Your sincerely,

Director of the Centre

Prof. Andrzej DWORAK